

INITIATIVE #21OCT21

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FEMINIST AGENDA ON MEN & MASCULINITIES



DISSEMINATION DOCUMENT

JANUARY 2021

WHAT?!

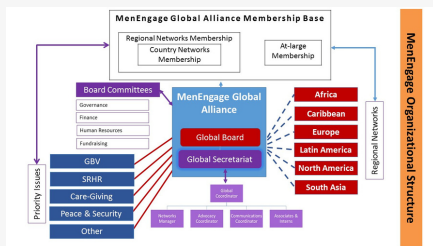
FEMINIST AGENDA ON MEN AND MASCULINITIES IS A SOCIAL PARTICIPATION PROJECT PROMOTED BY MENENGAGE IBERIA, MEMBER OF MENENGAGE EUROPE AND OF MENENGAGE GLOBAL ALLIANCE



MenEngage Global Alliance is made up of dozens of country networks spread across six Regions of the world, with hundreds of non-governmental organizations and UN agencies.

MenEngage members work collectively and individually to:

- Promote gender justice, human rights and social justice.
- Provide a collective voice on the need to engage men and boys in gender equality.
- Build and enhance the field of practice around men's participation in achieving gender justice.
- Advocate before legislators at the local, national, regional and international levels.



The project consists of holding a series of meetings and interviews with a panel of experts and activists from different sectors and various conditions who feel part of feminisms and are interested in the egalitarian transformation of men and masculinities.

These meetings will serve to put forward, debate and agree on proposals and strategies for incorporating men to gender Justice as agents of equality. The main goal is to validate the agenda a methodology rather than to produce a closed list of proposals.

The meetings will be promoted by MenEngage Iberia in different territories (initially Andalusia, Euskadi, Madrid, Catalonia, Valencia and Portugal) and will also serve to present the network publicly and invite the participating entities to join. We hope we can also organize a meeting with MEE members.

This process will culminate in a European Meeting for a Feminist Agenda on Men and Masculinities (FAMM) as part of the #Initiative21oct21 of Men for Gender Equality that will be held next October 2021 in Seville.

The process for the FAMM will be held mainly online but we hope that by the end of October the pandemia will allow us to invite you to visit us in Seville and enjoy our wonderful city.

The project is hosted by Fundación Iniciativa Social and organized with MenEngage Iberia as a collaborative process open to replication in other territories and sectors.

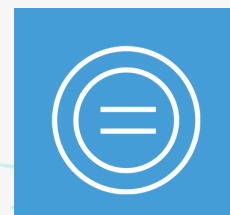


forma parte de



MenEngage Alliance
working with men and boys for gender equality

WHY THIS AGENDA?



+FEMINISMS

The need to incorporate men into the building of a society free of gender inequalities and violence has been **a goal of the global feminist movement since, at least, the IV World Conference on Women held in Beijing in 1995**, whose 12th resolution *“encouraged men to participate fully in all actions aimed at guaranteeing the equality of women and men”*.

Since then, **international organizations have issued numerous resolutions and recommendations** with the same aim, including that of the European Council Convention on preventing and fighting violence against women and domestic violence (Istanbul Convention; 2014) which also challenges the role of men: *“the Parties shall take the necessary measures to encourage all members of society, in particular men and boys, to actively contribute to the prevention of all forms of violence included in the scope of this Agreement.”*

Moreover, successive **Gender Equality Strategies of the European Union** have included specific objectives with men and boys such as school failure (2006-2010), work-life balance and parental leave (2010-2015), the role of men in the dismantling of gender stereotypes (2015-2019), or the prevention of violence, focused on men, boys and masculinities, as proposed by the current 2020-2025 strategy.

However, **these plans, recommendations and proposals have not been sufficiently translated into actions and programs**. Their goals have not yet become a systematic part of public gender equality policies. **The growing strength of feminism and the subsequent reactionary backlash of hegemonic masculinities make it possible and necessary to assume this already urgent task.**

GOALS



- Design a collaborative methodology aimed at organizations, professionals, public officials and activists interested in working with men and masculinities.
- Organize meetings and debates for exchanging experiences and where measures, programs and policies on Gender Equality for men and masculinities can be agreed on and put forward.
- Define relevant issues, positions and proposals to develop a strategy for the involvement of men in feminism and equality policies.
- Turn the Feminist Agenda for Men into a reference for public policies specifically directed at men and masculinities.
- Introduce MenEngage and help building MenEngage Iberia by incorporating new members through a practical activity that shows the purposes of the Network.

AN OPEN AND COLLABORATIVE PROJECT:

A process based on a Action-Research methodology and open to a plural and diverse participation, with the aim of adding voices, opinions and efforts, through a panel of experts and activists selected with structural sampling criteria.

ADDRESSED TO:

Participation in the process is done at the individual level. It is not intended to involve the collectives as such.

- **Social movements:** Activists from feminist organizations and collectives; groups, associations and networks of men for gender equality;
- **Ngo´s:** Professionals, Technicians, experts in gender and social justice.
- **Public public officials,** or social entities whose objectives include Gender Equality.
- **Academic:** Researchers, Teachers, Students of gender studies and people interested on

METHODOLOGY AND ORGANIZATION

THE PROCESS WILL HAVE THE METHODOLOGICAL AND ORGANIZATIONAL SUPPORT OFFERED BY MENENGAGE IBERIA ENTITIES AND FIS COLLABORATORS.

Organization Group

Motor organization groups will be set up to implement the project in the different territories. There will be reference people in charge of making contacts with the network of people who may be involved in the project, its presentation and dissemination.

Theses groups will be in charge of organizing the territorial meetings, collecting the information and reporting to the final Forum.

Monitoring group

The monitoring group will assist the organization groups, offering assessment and support to select participants, facilitating during face-to-face sessions, and analyzing data and results.

FiS will offer digital support to promote participation that enables the organization of Forums and Meetings. The process will create an online communities and connected events

FIELD WORK: FORUMS AND MEETINGS

- This project will hold territorial meetings before the Summer and a general meeting in Seville in October.
- The circumstances surrounding the implementation of this project, the COVID-19 crisis, largely determine the techniques and procedures to be used.
- The meetings will mix digital and face-to-face participation if COVID situation allows.

OPEN SPACE METHODOLOGY

The Forums and Meetings will be based on the Open Space methodology, Open Space is a method for organizing and running a meeting or multi-day conference, where participants have been invited in order to focus on a specific, important task or purpose.

Its goal is to collect the different perceptions, in a situation of free expression and an atmosphere of trust, and to gather the subsequent conclusions and lines of action to be developed.

PROJECT SCHEDULE

TASK	START DATE	FINISH DATE
PHASE 01 DESIGN AND IMPLEMENTATION	JANUARY 2021	FEBRUARY 2021
PHASE 02 TERRITORIAL MEETINGS	FEBRUARY 2021	JUNE 2021
PHASE 03 INTERNATIONAL FORUM "FEMINIST AGENDAS ON MEN AND MASCULINITIES	SEPTEMBER 2021	OCTOBER 2021

The project will end in October 2021 with the **International Forum "Feminist Agendas on Men and Masculinities"** that will bring together entities, professionals, public officials, social movements and those interested in working with men and masculinities.

The Forum will include the celebration of a **European Meeting** where the works and experiences of the different territories are put together with the aim of defining the bases of feminist work agendas aimed at men.

Both events are part of Initiative#21oct21.

On 21st October 2006 the first Demonstration of Men Against Sexist Violence took place in Seville, following a call from José Saramago.

Since then, the date 21st October has served to issue a general call for men to demonstrate against sexist violence all throughout Spain.

On the occasion of the 15th anniversary, the Foro de Hombres por la Igualdad has once again called for a new Demonstration of Men Against Sexist Violence in Seville, on 21st October 2021.

Save the date!!

MORE INFO



www.fundacioniniciativasocial.es